

**FY 19-20 Step Schedule
Sergeants, Officers, & Criminalists**

Level	Starting Pay Qualifications for Police Officer 2nd Class	Annual Starting Pay	Hourly Starting Pay
I	No prior experience	40,358	19.4029
II	Florida certifiable with less than three years experience	44,180	21.2402
III	Florida certifiable with three years experience (includes comparative Compliance)	46,988	22.5904
IV	Florida certified and successful completion of the Department's Field Training program	50,053	24.0637

15.25 P3			15.24 P4		
Step	Officer Annual Pay	Officer Hourly Pay	Step	Sergeant Annual Pay	Sergeant Hourly Pay
1	\$ 52,621	25.2987	1	-	-
2	\$ 56,380	27.1058	2	-	-
3	\$ 60,253	28.9678	3	-	-
4	\$ 61,536	29.5847	4	-	-
5	\$ 62,848	30.2151	5	\$ 73,554	35.3627
6	\$ 64,186	30.8585	6	\$ 75,124	36.1173
7	\$ 65,553	31.5156	7	\$ 76,723	36.8859
8	\$ 66,949	32.1870	8	\$ 78,357	37.6718
9	\$ 68,376	32.8728	9	\$ 80,026	38.4740
10	\$ 69,832	33.5730	10	\$ 81,729	39.2930
11	\$ 71,319	34.2881	11	\$ 83,471	40.1304
12	\$ 72,837	35.0180	12	\$ 85,249	40.9851
13	\$ 72,837	35.0180	13	\$ 85,249	40.9851
14	\$ 72,837	35.0180	14	\$ 85,249	40.9851
15	\$ 72,837	35.0180	15	\$ 85,249	40.9851
16	\$ 72,837	35.0180	16	\$ 85,249	40.9851
17	\$ 72,837	35.0180	17	\$ 85,249	40.9851
18	\$ 72,837	35.0180	18	\$ 85,249	40.9851
19	\$ 72,837	35.0180	19	\$ 85,249	40.9851
20	\$ 74,026	35.5895	20	\$ 86,437	41.5560

15.25 P3			15.24 P4		
Step	Criminalist Annual Pay	Criminalist Hourly Pay	Step	Sr. Criminalist Annual Pay	Sr. Criminalist Hourly Pay
1	34,544	16.6078	1	48,695	23.4112
2	35,778	17.2010	2	50,608	24.3308
3	37,012	17.7942	3	52,522	25.2508
4	38,245	18.3870	4	54,434	26.1704
5	39,479	18.9802	5	56,347	27.0900
6	40,713	19.5735	6	58,261	28.0101
7	41,947	20.1667	7	60,174	28.9296
8	43,180	20.7595	8	63,573	30.5638