

**City of Sarasota  
Lieutenants Step Schedule  
10/1/2018 thru 9/30/2021  
PBA Represented**

**Lieutenants**

| <b>Step #</b> | <b>Annual</b> | <b>Hourly</b> |
|---------------|---------------|---------------|
| 1             | \$91,052      | \$43.78       |
| 2             | \$93,742      | \$45.07       |
| 3             | \$96,431      | \$46.36       |
| 4             | \$99,121      | \$47.65       |
| 5             | \$101,810     | \$48.95       |
| 6             | \$104,500     | \$50.24       |

**Year 1**

Step increases are effective in the first full pay period after January 1 in 2019. Current Lieutenants at the base hourly rate of \$46.60 will be slotted into Step 5 and Lieutenants at the base hourly rate of \$47.16 into Step 6 of the wage schedule. No Lieutenant will experience a decrease in base rate of pay due to this slotting. Thereafter, Lieutenants shall be advanced in step as of the first pay period after January 1, 2020 and January 1, 2021. Newly promoted Lieutenants will begin on step 1 of the step schedule.

**Years 2 & 3**

Lieutenants who are topped out shall receive a one-time pensionable lump sum payment of \$2,700 in the first full pay period after January in 2020 and 2021.

Effective first full pay period after 1/1/2019