

City of Sarasota  
Classification/Compensation Plan  
Step Schedule  
FY 2019-2020

Grade	100		101		102		103		104		105		106		107	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
1	\$ 29,230.45	14.0531	\$ 30,107.36	14.4747	\$ 31,612.73	15.1984	\$ 32,561.12	15.6544	\$ 33,537.95	16.1240	\$ 34,544.08	16.6077	\$ 35,580.41	17.1060	\$ 36,647.82	17.6191
2	\$ 30,752.51	14.7849	\$ 31,182.63	14.9916	\$ 32,741.76	15.7412	\$ 33,724.00	16.2135	\$ 34,735.72	16.6999	\$ 35,777.80	17.2009	\$ 36,851.13	17.7169	\$ 37,956.67	18.2484
3	\$ 31,397.68	15.0950	\$ 32,257.88	15.5086	\$ 33,870.78	16.2840	\$ 34,886.90	16.7725	\$ 35,933.51	17.2757	\$ 37,011.51	17.7940	\$ 38,121.86	18.3278	\$ 39,265.51	18.8777
4	\$ 32,042.83	15.4052	\$ 33,333.15	16.0256	\$ 34,999.81	16.8268	\$ 36,049.80	17.3316	\$ 37,131.29	17.8516	\$ 38,245.23	18.3871	\$ 39,392.59	18.9387	\$ 40,574.37	19.5069
5	\$ 32,687.99	15.7154	\$ 34,408.41	16.5425	\$ 36,128.83	17.3696	\$ 37,212.70	17.8907	\$ 38,329.08	18.4274	\$ 39,478.95	18.9803	\$ 40,663.32	19.5497	\$ 41,883.22	20.1362
6	\$ 33,333.15	16.0256	\$ 35,483.68	17.0595	\$ 37,257.86	17.9124	\$ 38,375.60	18.4498	\$ 39,526.87	19.0033	\$ 40,712.67	19.5734	\$ 41,934.05	20.1606	\$ 43,192.06	20.7654
7	\$ 33,978.31	16.3357	\$ 36,558.93	17.5764	\$ 38,386.88	18.4552	\$ 39,538.49	19.0089	\$ 40,724.65	19.5792	\$ 41,946.39	20.1665	\$ 43,204.77	20.7715	\$ 44,500.92	21.3947
8	\$ 34,623.46	16.6459	\$ 37,634.20	18.0934	\$ 39,515.92	18.9980	\$ 40,701.39	19.5680	\$ 41,922.43	20.1550	\$ 43,180.10	20.7597	\$ 44,475.50	21.3825	\$ 45,809.77	22.0239

Grade	108		109		110		111		112		113		114		115	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
1	\$ 37,747.25	18.1477	\$ 38,879.67	18.6921	\$ 40,046.05	19.2529	\$ 41,247.44	19.8305	\$ 42,056.21	20.2193	\$ 43,738.47	21.0281	\$ 45,488.00	21.8692	\$ 47,307.52	22.7440
2	\$ 39,095.37	18.7959	\$ 40,268.23	19.3597	\$ 41,476.27	19.9405	\$ 42,720.57	20.5387	\$ 43,708.43	21.0137	\$ 45,456.76	21.8542	\$ 47,275.03	22.7284	\$ 49,166.03	23.6375
3	\$ 40,443.48	19.4440	\$ 41,656.79	20.0273	\$ 42,906.49	20.6281	\$ 44,193.69	21.2470	\$ 45,360.63	21.8080	\$ 47,175.06	22.6803	\$ 49,062.05	23.5875	\$ 51,024.54	24.5310
4	\$ 41,791.61	20.0921	\$ 43,045.34	20.6949	\$ 44,336.71	21.3157	\$ 45,666.81	21.9552	\$ 47,012.84	22.6023	\$ 48,893.35	23.5064	\$ 50,849.09	24.4467	\$ 52,883.06	25.4245
5	\$ 43,139.72	20.7402	\$ 44,433.79	21.3624	\$ 45,766.92	22.0033	\$ 47,139.93	22.6634	\$ 48,665.04	23.3967	\$ 50,611.66	24.3325	\$ 52,636.12	25.3058	\$ 54,741.56	26.3181
6	\$ 44,487.83	21.3884	\$ 45,822.47	22.0300	\$ 47,197.14	22.6909	\$ 48,613.06	23.3717	\$ 50,317.26	24.1910	\$ 52,329.95	25.1586	\$ 54,423.15	26.1650	\$ 56,600.07	27.2116
7	\$ 45,835.95	22.0365	\$ 47,211.03	22.6976	\$ 48,627.36	23.3785	\$ 50,086.18	24.0799	\$ 51,969.47	24.9853	\$ 54,048.24	25.9847	\$ 56,210.17	27.0241	\$ 58,458.58	28.1051
8	\$ 47,184.06	22.6846	\$ 48,599.58	23.3652	\$ 50,057.58	24.0661	\$ 51,559.30	24.7881	\$ 53,621.67	25.7796	\$ 55,766.54	26.8108	\$ 57,997.20	27.8833	\$ 60,317.09	28.9986

Grade	116		117		118		119		120		121		122		123	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
1	\$ 49,436.37	23.7675	\$ 51,661.00	24.8370	\$ 53,985.74	25.9547	\$ 55,594.94	26.7283	\$ 58,374.67	28.0647	\$ 61,293.41	29.4680	\$ 64,358.08	30.9414	\$ 67,248.13	32.3308
2	\$ 51,378.50	24.7012	\$ 53,690.53	25.8128	\$ 56,106.61	26.9743	\$ 57,977.57	27.8738	\$ 60,876.45	29.2675	\$ 63,920.27	30.7309	\$ 67,116.29	32.2674	\$ 70,370.36	33.8319
3	\$ 53,320.64	25.6349	\$ 55,720.07	26.7885	\$ 58,227.48	27.9940	\$ 60,360.22	29.0193	\$ 63,378.22	30.4703	\$ 66,547.14	31.9938	\$ 69,874.49	33.5935	\$ 73,492.60	35.3330
4	\$ 55,262.79	26.5686	\$ 57,749.61	27.7642	\$ 60,348.34	29.0136	\$ 62,742.85	30.1648	\$ 65,879.99	31.6731	\$ 69,174.00	33.2567	\$ 72,632.70	34.9196	\$ 76,614.83	36.8341
5	\$ 57,204.93	27.5024	\$ 59,779.15	28.7400	\$ 62,469.22	30.0333	\$ 65,125.49	31.3103	\$ 68,381.76	32.8758	\$ 71,800.86	34.5196	\$ 75,390.89	36.2456	\$ 79,737.07	38.3351
6	\$ 59,147.07	28.4361	\$ 61,808.69	29.7157	\$ 64,590.08	31.0529	\$ 67,508.13	32.4558	\$ 70,883.53	34.0786	\$ 74,427.71	35.7826	\$ 78,149.10	37.5717	\$ 82,859.29	39.8362
7	\$ 61,089.22	29.3698	\$ 63,838.23	30.6915	\$ 66,710.96	32.0726	\$ 69,890.77	33.6013	\$ 73,385.31	35.2814	\$ 77,054.57	37.0455	\$ 80,907.30	38.8977	\$ 85,981.53	41.3373
8	\$ 63,031.36	30.3035	\$ 65,867.77	31.6672	\$ 68,831.82	33.0922	\$ 72,273.41	34.7468	\$ 75,887.08	36.4842	\$ 79,681.43	38.3084	\$ 83,665.51	40.2238	\$ 89,103.76	42.8383

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Grade	124		125		126		127		128		129		130		131	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
1	\$ 70,946.77	34.1090	\$ 74,848.85	35.9850	\$ 78,965.53	37.9642	\$ 83,308.63	40.0522	\$ 90,181.60	43.3565	\$ 94,205.14	45.2909	\$ 99,150.92	47.6687	\$ 104,356.34	50.1713
2	\$ 74,240.73	35.6927	\$ 78,323.97	37.6558	\$ 82,631.78	39.7268	\$ 87,176.53	41.9118	\$ 94,368.60	45.3695	\$ 98,713.54	47.4584	\$ 103,885.87	49.9451	\$ 109,350.54	52.5724
3	\$ 77,534.68	37.2763	\$ 81,799.09	39.3265	\$ 86,298.04	41.4894	\$ 91,044.43	43.7714	\$ 98,555.61	47.3825	\$ 103,221.92	49.6259	\$ 108,641.08	52.2313	\$ 114,344.73	54.9734
4	\$ 80,828.64	38.8599	\$ 85,274.22	40.9972	\$ 89,964.31	43.2521	\$ 94,912.33	45.6309	\$ 102,742.60	49.3955	\$ 107,730.32	51.7934	\$ 113,386.15	54.5126	\$ 119,338.93	57.3745
5	\$ 84,122.60	40.4436	\$ 88,749.34	42.6680	\$ 93,630.56	45.0147	\$ 98,780.24	47.4905	\$ 106,929.61	51.4085	\$ 112,238.71	53.9609	\$ 118,131.23	56.7939	\$ 124,333.12	59.7755
6	\$ 87,416.56	42.0272	\$ 92,224.46	44.3387	\$ 97,296.82	46.7773	\$ 102,648.14	49.3501	\$ 111,116.61	53.4214	\$ 116,747.09	56.1284	\$ 122,876.32	59.0752	\$ 129,327.32	62.1766
7	\$ 90,710.52	43.6108	\$ 95,699.59	46.0094	\$ 100,963.07	48.5399	\$ 106,516.04	51.2096	\$ 115,303.62	55.4344	\$ 121,255.49	58.2959	\$ 127,621.40	61.3564	\$ 134,321.52	64.5777
8	\$ 94,004.48	45.1945	\$ 99,174.72	47.6802	\$ 104,629.32	50.3026	\$ 110,383.94	53.0692	\$ 119,490.61	57.4474	\$ 125,763.87	60.4634	\$ 132,366.48	63.6377	\$ 139,315.72	66.9787

Grade	132		133	
	Annual	Hrly	Annual	Hrly
1	\$ 109,835.05	52.8053	\$ 115,601.39	55.5776
2	\$ 115,091.44	55.3324	\$ 121,133.74	58.2374
3	\$ 120,347.83	57.8595	\$ 126,666.09	60.8972
4	\$ 125,604.23	60.3866	\$ 132,198.45	63.5569
5	\$ 130,860.61	62.9138	\$ 137,730.80	66.2167
6	\$ 136,117.01	65.4409	\$ 143,263.15	68.8765
7	\$ 141,373.39	67.9680	\$ 148,795.50	71.5363
8	\$ 146,629.79	70.4951	\$ 154,327.85	74.1961