

Equal Employment Opportunity Policy

The City is firmly committed to equal employment opportunity and does not discriminate in any employment-related decisions on the basis of race, color, religion, national origin, sex, age, disability or other similar factors that are not job related.

This pledge also applies to upgrading, transfer or change of position, rates of pay or other forms of compensation, selection for training, termination and all other conditions of employment.

The City's policy of equality of opportunity applies to all organizational levels of the City and all job classifications. It is the responsibility of each Department Head and supervisor to give the City's nondiscrimination policy full support through leadership and personal example. In addition, it is the duty of each employee to help maintain a work environment which is conducive to and which reflects the City's commitment to equal employment opportunity.